



Government of India

R F D

(Results-Framework Document)
for

Consultancy Development Centre (CDC)

(2014-2015)

Section 1: Vision, Mission, Objectives and Functions

Vision

To be a National Consulting arm of Govt. of India and Knowledge Centre for Consulting Services

Mission

To improve business climate and promote Consulting profession through Capacity Building, sharing best practices and incorporating quality, integrity and sustainability in Consulting services; To become National think tank on Consulting through Network of Experts, Industry Associations, Professional Bodies, Research and Academic Institutions; To become a Knowledge Partner for DSIR/CSIR, other R & D Organizations/Agencies and Government Ministries/Departments; To position Indian Consultancy across the globe through Accreditation/Registration, development and implementation of Standards in Consulting and fostering International Collaborations and National programme on Competency Development

Objectives

- 1 Promotion & Innovation in Consultancy
- 2 Facilitate Consultants/ Clients
- 3 Consulting Education
- 4 Knowledge Management in Consultancy
- 5 Export Promotion & International collaborations
- 6 Competency Development in Consultancy
- 7 Research in consultancy

Functions

- 1 Promotion and Innovation in Consultancy
- 2 Facilitation to Consultants/Clients
- 3 Competency Development
- 4 Knowledge Management for Consultancy Development
- 5 Consulting Education
- 6 Export promotion and International Collaborations

Section 1: Vision, Mission, Objectives and Functions

7 Research in Consultancy

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
[1] Promotion & Innovation in Consultancy	20.00	[1.1] Branding and Marketing of CDC	[1.1.1] No. of communications sent to various Ministries/Departments/TCOs/Acadamic Institutions/other Organizations for advocacy	Nos.	3.00	290	261	232	203	174
			[1.1.2] No. of Reports disseminated through seminars or workshops/ Corporate presentations made	Nos.	3.00	12	11	10	8	7
			[1.1.3] No. of documents/information uploaded/modified on CDC website	Nos.	3.00	30	27	24	21	18
		[1.2] Updation/addition of Consultants in database of consultants	[1.2.1] No. of consultants added/updated their profile in consultant's database	Nos.	3.00	50	45	40	35	30
		[1.3] Uploading of completed projects executed by CDC	[1.3.1] No. of projects completed and details uploaded	Nos.	2.00	5	4	3	2	1
		[1.4] Publications	[1.4.1] No. of papers/articles published in CDC's journal "Consulting Ahead"	Nos.	3.00	13	12	10	9	8

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
			[1.4.2] Publication of half yearly CDC's journal "Consulting Ahead" viz. Issue-I(31 January, 2015), Issue-II(31 July, 2014)-Average no. of days delay in publication of two issues	Nos.	3.00	0	10	20	30	40
[2] Facilitate Consultants/ Clients	15.00	[2.1] Capacity Building programmes	[2.1.1] No. of Training programmes conducted	Nos.	5.00	35	31	28	24	21
			[2.1.2] No. of participants (average)	Nos.	4.00	30	27	24	21	18
		[2.2] Consulting/facilitation to client organizations	[2.2.1] No. of Consultancy Services delivered	Nos.	4.00	9	8	7	6	5
		[2.3] Design & Development of training module for use of consultancy services	[2.3.1] Date of development of two(2) new training modules	Date	2.00	31/12/2014	23/01/2015	20/02/2015	13/03/2015	30/03/2015
[3] Consulting Education	15.00	[3.1] Educational programmes conducted	[3.1.1] No. of Educational programmes conducted	Nos.	7.00	5	4	3	2	1
			[3.1.2] No. of participants(average)	Nos.	5.00	25	22	20	17	15
		[3.2] Course development for Educational programmes	[3.2.1] Date of one new course developed for educational programmes	Date	3.00	31/12/2014	23/01/2015	13/02/2015	06/03/2015	20/03/2015

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
[4] Knowledge Management in Consultancy	15.00	[4.1] Knowledge Support through CDC Knowledge Repository	[4.1.1] No. of documents disseminated	Nos.	8.00	22	20	18	15	13
		[4.2] Building capacities for Consultancy Development with Knowledge Management Partner Institutes (KMPIs)	[4.2.1] No. of projects/activities executed with KMPIs	Nos.	7.00	4	3	2	1	0
[5] Export Promotion & International collaborations	10.00	[5.1] Export of Consultancy Services	[5.1.1] No. of fresh Country Reports completed	Nos.	4.00	6	5	4	3	2
			[5.1.2] Date of dissemination of findings of the Asia Pacific Countries Report through Knowledge Repository/Seminar/Workshop	Date	3.00	31/12/2014	23/01/2015	27/02/2015	13/03/2015	30/03/2015
		[5.2] Exposure of Consultants (including women consultants) & Clients to International Practices	[5.2.1] No. of consultants supported	Nos.	3.00	10	9	8	7	6
[6] Competency Development in Consultancy	8.00	[6.1] Defining Competency Standards, Process Capabilities, Learning Resources etc.	[6.1.1] Consultancy related Standards/Learning Resources/Research documents prepared	Date	4.00	31/12/2014	23/01/2015	13/02/2015	06/03/2015	27/03/2015
		[6.2] Accreditation Scheme for Consultants and Consulting firms	[6.2.1] No. of Accreditation awarded	Nos.	4.00	10	9	8	7	6

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
[7] Research in consultancy	4.00	[7.1] Consultancy Research for Study on Indigenous technologies	[7.1.1] Date of completion of a study on Indigenous technology "Heart-Trace, Virtual Instrumentation based ECG recording machine"	Date	4.00	31/12/2014	20/02/2015	27/02/2015	13/03/2015	27/03/2015
* Efficient Functioning of the RFD System	3.00	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	2.0	15/05/2014	16/05/2014	19/05/2014	20/05/2014	21/05/2014
		Timely submission of Results for 2013-2014	On-time submission	Date	1.0	01/05/2014	02/05/2014	05/05/2014	06/05/2014	07/05/2014
* Enhanced Transparency / Improved Service delivery of Ministry/Department	3.00	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2.0	100	95	90	85	80
		Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1.0	100	95	90	85	80
* Administrative Reforms	7.00	Update organizational strategy to align with revised priorities	Date	Date	2.0	01/11/2014	02/11/2014	03/11/2014	04/11/2014	05/11/2014
		Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC).	% of Implementation	%	1.0	100	90	80	70	60

* Mandatory Objective(s)

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		Implementation of agreed milestones for ISO 9001	% of implementation	%	2.0	100	95	90	85	80
		Implementation of milestones of approved Innovation Action Plans (IAPs).	% of implementation	%	2.0	100	90	80	70	60

* Mandatory Objective(s)

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
[1] Promotion & Innovation in Consultancy	[1.1] Branding and Marketing of CDC	[1.1.1] No. of communications sent to various Ministries/Departments /TCOs/Acadamic Institutions/other Organizations for advocacy	Nos.	150	290	261	315	360
		[1.1.2] No. of Reports disseminated through seminars or workshops/ Corporate presentations made	Nos.	--	10	11	14	14
		[1.1.3] No. of documents/information uploaded/modified on CDC website	Nos.	--	45	27	27	27
	[1.2] Updation/addition of Consultants in database of consultants	[1.2.1] No. of consultants added/updated their profile in consultant's database	Nos.	--	89	45	45	45
	[1.3] Uploading of completed projects executed by CDC	[1.3.1] No. of projects completed and details uploaded	Nos.	--	--	4	4	5
	[1.4] Publications	[1.4.1] No. of papers/articles published in CDC's journal "Consulting Ahead"	Nos.	16	18	12	13	14

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
		[1.4.2] Publication of half yearly CDC's journal "Consulting Ahead" viz. Issue-I(31 January, 2015), Issue-II(31 July, 2014)-Average no. of days delay in publication of two issues	Nos.	--	--	10	10	10
[2] Facilitate Consultants/ Clients	[2.1] Capacity Building programmes	[2.1.1] No. of Training programmes conducted	Nos.	--	100	32	32	32
		[2.1.2] No. of participants (average)	Nos.	--	41	27	27	27
	[2.2] Consulting/facilitation to client organizations	[2.2.1] No. of Consultancy Services delivered	Nos.	--	15	8	9	9
	[2.3] Design & Development of training module for use of consultancy services	[2.3.1] Date of development of two(2) new training modules	Date	--	--	23/01/2015	--	--
[3] Consulting Education	[3.1] Educational programmes conducted	[3.1.1] No. of Educational programmes conducted	Nos.	5	7	4	4	4
		[3.1.2] No. of participants(average)	Nos.	--	--	22	22	22
	[3.2] Course development for Educational programmes	[3.2.1] Date of one new course developed for educational programmes	Date	--	--	23/01/2015	--	--

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
[4] Knowledge Management in Consultancy	[4.1] Knowledge Support through CDC Knowledge Repository	[4.1.1] No. of documents disseminated	Nos.	50	23	20	23	27
	[4.2] Building capacities for Consultancy Development with Knowledge Management Partner Institutes (KMPis)	[4.2.1] No. of projects/activities executed with KMPis	Nos.	--	5	3	4	5
[5] Export Promotion & International collaborations	[5.1] Export of Consultancy Services	[5.1.1] No. of fresh Country Reports completed	Nos.	4	4	5	--	--
		[5.1.2] Date of dissemination of findings of the Asia Pacific Countries Report through Knowledge Repository/Seminar/Workshop	Date	--	--	23/01/2015	23/01/2016	23/01/2017
	[5.2] Exposure of Consultants (including women consultants) & Clients to International Practices	[5.2.1] No. of consultants supported	Nos.	12	6	9	11	14
[6] Competency Development in Consultancy	[6.1] Defining Competency Standards, Process Capabilities, Learning Resources etc.	[6.1.1] Consultancy related Standards/Learning Resources/Research documents prepared	Date	--	--	23/01/2015	23/01/2016	23/01/2017
	[6.2] Accreditation Scheme for Consultants and Consulting firms	[6.2.1] No. of Accreditation awarded	Nos.	--	0	9	9	9

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
[7] Research in consultancy	[7.1] Consultancy Research for Study on Indigenous technologies	[7.1.1] Date of completion of a study on Indigenous technology "Heart-Trace, Virtual Instrumentation based ECG recording machine"	Date	--	--	20/02/2015	--	--
* Efficient Functioning of the RFD System	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	--	--	16/05/2014	16/05/2015	16/05/2016
	Timely submission of Results for 2013-2014	On-time submission	Date	--	28/04/2014	02/05/2014	02/05/2015	02/05/2016
* Enhanced Transparency / Improved Service delivery of Ministry/Department	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	--	--	95	95	95
	Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	--	--	95	95	95
* Administrative Reforms	Update organizational strategy to align with revised priorities	Date	Date	--	--	02/11/2014	--	--
	Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC).	% of Implementation	%	--	--	90	--	--

* Mandatory Objective(s)

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
	Implementation of agreed milestones for ISO 9001	% of implementation	%	--	--	95	--	--
	Implementation of milestones of approved Innovation Action Plans (IAPs).	% of implementation	%	--	--	90	--	--

* Mandatory Objective(s)

Section 4: Acronym

Sl.No	Acronym	Description
1	CDC	Consultancy Development Centre
2	KMPI	Knowledge Management Partnering Institutions
3	Nos.	Numbers
4	PSU	Public Sector Undertaking
5	TCO	Technical Consultancy Organization

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
1	[1.1.1] No. of communications sent to various Ministries/Departments/TCOs/Acadamic Institutions/other Organizations for advocacy	This initiative will help in showcasing CDC's achievements, its past experience and the new initiatives being undertaken by it for consultancy promotion among different stakeholders i.e. Govt. Ministries/Departments/PSUs/Academic Institutes/TCOs	No. of communications sent to various Ministries/Departments/PSUs /Academic Institutes/TCOs highlighting CDC's activities, new initiatives undertaken and its achievements towards consultancy promotion	No. of communications sent to various Ministries/Departments/TCOs/Academic Institutes have been taken in slightly increasing order to enhance consultancy promotion and organization brand building. The value is kept equal to the last achieved target to focus on the organizations CDC has been interacting.	This initiative will help in enhancing brand value of CDC by establishing network of various stakeholders
2	[1.1.2] No. of Reports disseminated through seminars or workshops/ Corporate presentations made	This indicator aims to build a Brand value of CDC among different stakeholders / agencies & participants through knowledge dissemination of CDC's projects, activities & its achievements during the year by conducting Seminars / Workshops and corporate presentations.	It is a measurement of advocacy of CDC's activities and achievements undertaken during the year among various stakeholders in the consulting network	No. of Reports disseminated during the year through seminars or workshops/corporate presentations made.	
3	[1.1.3] No. of documents/information uploaded/modified on CDC website	This indicator will help in timely dissemination of updated information of CDC initiatives and activities on its website	Timely dissemination of updated information on CDC website	The number was kept constant envisaging quantum of documents/information to be uploded on CDC website.	This indicator will help in timely dissemination of updated information anytime anywhere

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

SI.No	Success indicator	Description	Definition	Measurement	General Comments
4	[1.2.1] No. of consultants added/updated their profile in consultant's database	It will help users to have an online access of the updated profile of sector and service specific expertise of consultants	Detailed profile of consultants including their sector and service specific expertise in various consulting projects / assignments	One platform for database of consultants has been blocked due to technical issues, development of new platform for database of consultants is in progress. Therefore, the proposed number of consultants is less than last year RFD's target.	The database would act as an online tool for promotion of consultancy by giving users an access to the updated profile of consultants
5	[1.3.1] No. of projects completed and details uploaded	It will provide a snapshot of the projects executed by CDC on organization's website	Uploading of brief information about the projects completed during the year	The number of projects completed every year more or less remain the same.	
6	[1.4.1] No. of papers/articles published in CDC's journal "Consulting Ahead"	This aims at creating a Knowledge Centre on consulting through CDC's biannual journal	No. of papers / articles published by CDC in its journal "Consulting Ahead"	The number of papers/articles is taken considering past experiences and envisaged number of articles to be published in Issue-I (by January 31, 2015) and Issue-II (by July 31 2014)	
7	[1.4.2] Publication of half yearly CDC's journal "Consulting Ahead" viz. Issue-I(31 January, 2015), Issue-II(31 July, 2014)-Average no. of days delay in publication of two issues	This indicator aims to timely publication of CDC's biannual journal "Consultancy Ahead"	Average number of delay in days for timely publication of CDC's biannual journal "Consultancy Ahead"	The success indicator emphasizes on timely publication of CDC's biannual journal "Consultancy Ahead". The delay in publication has been taken in number of	

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
7	[1.4.2] Publication of half yearly CDC's journal "Consulting Ahead" viz. Issue-I(31 January, 2015), Issue-II(31 July, 2014)-Average no. of days delay in publication of two issues	This indicator aims to timely publication of CDC's biannual journal "Consultancy Ahead"	Average number of delay in days for timely publication of CDC's biannual journal "Consultancy Ahead"	days.	
8	[2.1.1] No. of Training programmes conducted	The training programmes aim at capacity building of participants for promoting consultancy capabilities	The No. of training programmes conducted in-house / in association with various TCOs for promoting consultancy	New training modules are in development considering state specific requirements. New training programmes will be conducted with new training modules developed. In view of this, there is a reduction in number of training programmes conducted this year.	The frequency of Training programmes conducted is an indicator of CDC's efforts put towards Capacity Building
9	[2.1.2] No. of participants (average)	No. of participants indicate the the need for acquiring consulting skills and capabilities	Number of participants per unit of Capacity Building Programmes conducted during the year	Total No. of participants are taken considering past experience and envisaged number this year.	
10	[2.2.1] No. of Consultancy Services delivered	It will indicate the extent to which various types of consultancy services are being delivered to CDC's clients / stakeholders etc.	No. of Consultancy services delivered to various clients through projects / assignments / activities undertaken by CDC	No. of Consultancy services delivered envisaged based on past experiences	

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
11	[2.3.1] Date of development of two(2) new training modules	Training modules will be prepared to facilitate in imparting training programmes for Capacity Building in Selection of Consultants	Date indicate before the given time, training modules get prepared	Date of training module developed	
12	[3.1.1] No. of Educational programmes conducted	The educational programmes aim at capacity building of participants	Educational programmes in consulting arena including Technical consulting and Management Consulting	No. of educational programmes conducted is taken based on available resources with CDC. One of the collaborative programme with the organization is discontinued. However, initiatives are being taken up for new educational programmes.	
13	[3.1.2] No. of participants(average)	No. of participants reflects the need for acquiring consulting skills and capabilities	Number of participants attended the programme during the year	Average number of participants attended the programme during the year	
14	[3.2.1] Date of one new course developed for educational programmes	It aims to provide proposed date for completion of the course	The date by which the course is developed	Course development for Certificate programme in IT Consulting will be taken up to initiate new educational programme.	

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
15	[4.1.1] No. of documents disseminated	It will indicate the level of knowledge dissemination of various learning resources through CDC Knowledge Repository	No. of Documents uploaded on CDC Knowledge Repository	No. of Documents uploaded during the year	
16	[4.2.1] No. of projects/activities executed with KMPs	It will indicate the no. of projects / activities executed for building capacities for Consultancy Development and Knowledge Management support through collaboration and co-ordination with Academia / Industry, etc.	No. of projects / activities executed for building capacities for Consultancy Development and Knowledge Management support in collaboration with KMPs	No. of projects / activities executed with KMPs during the year will have slightly increased order, the proposed number is based on number of activities envisaged with KMPs during the year.	It is an indicator of the level of success achieved by CDC through collaboration and co-ordination with Academia / Industry / Consulting Associations, etc.
17	[5.1.1] No. of fresh Country Reports completed	The country wide Reports developed will disseminate the opportunities for export of Indian consulting market to the respective countries under study	No. of country Reports developed disseminating the opportunities for export of Indian consulting market	There is a increase in number of country Reports being developed during the year for Export and promotion of consultancy.	
18	[5.1.2] Date of dissemination of findings of the Asia Pacific Countries Report through Knowledge Repository/Seminar/Workshop	It will help in defining the timeframe for conduct of the activity for promotion and Export of Consultancy Services	The date by which dissemination of findings of the Asia Pacific Countries Report conducted.	The date by which dissemination of findings of the Asia Pacific Countries Report conducted through Knowledge Repository/Seminar/Workshop	

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
19	[5.2.1] No. of consultants supported	It will indicate the level of support provided to Consultants(including Women Consultants) & Clients with regard to Exposure to International Consulting Practices	No. of Consultants and Consulting firms accredited Clients supported by giving them Exposure to International Conferences/Workshops/Seminars etc	The Number of Consultants and Clients supported during the year have been taken considering past experience.	
20	[6.1.1] Consultancy related Standards/Learning Resources/Research documents prepared	This parameter will help in R&D contribution of CDC	Consultancy related Standards/Learning Resources/ Research documents n Consulting domain	The Date by which Document will get prepared which will be related to Standards/Learning resource/ Research document in consultancy domain.	
21	[6.2.1] No. of Accreditation awarded	This will help to create a reliable database of competent consultants through an independent and objectives systems of evaluation and will also set a benchmark for improving quality in delivery of consulting services	No. of Consultants and Consulting firms accredited through an independent and objective system of evaluation based on assessment of their competencies for delivering quality in consulting	No. of Consultants and Consulting firms accredited during the year	This will help in bringing a certain level credibility to the consulting industry
22	[7.1.1] Date of completion of a study on Indigenous technology "Heart-Trace, Virtual Instrumentation based ECG recording machine"	It will help to the programme for Technology delivery, transfer and commercialization of Indigenous technology "Heart -Trace, Virtual Instrumentation	The date by which the study carried out for facilitation/consultancy support to the programme for	Given date for preparation of Report developed for facilitation /consultancy support to the programme for technology delivery,	

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

SI.No	Success indicator	Description	Definition	Measurement	General Comments
22	[7.1.1] Date of completion of a study on Indigenous technology "Heart-Trace, Virtual Instrumentation based ECG recording machine"	based ECG recording machine"	Technology delivery, transfer and commercialization	transfer and commercialization. The indigenous technology taken is ECG recording machine.	

Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
---------------	-------	-------------------	-------------------	----------------------------	---	------------------------------------	---	--

Section 6: Outcome/Impact of Department/Ministry

Outcome/Impact of Department/Ministry	Jointly responsible for influencing this outcome / impact with the following department (s) / ministry(ies)	Success Indicator	Unit	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17
1 Trained Human Resources in Technical and Management Consulting through CDC Educational programmes in Consulting domain	Birla Institute for Technology and Science (BITS), Pilani(for MS programme in Consulting Management)	Brief description by participants on their Skill enhancement after attending the programme through number of feed back forms	Nos.			125	125	125
2 Accreditation of Consultants and Consulting firms through its Accreditation Scheme	Accreditation Advisory Committee	No. of Consultants/Consulting firms Accredited during the year	Nos.			10	10	10
3 Entrepreneurship and Skill Development programmes through CDC's Capacity Building programmes	TCOs and other Consulting organizations/Agencies	Brief description by participants on Entrepreneurship and Skill enhancement after attending the programme through number of feed back forms	Nos.			800	900	1000