



## Consultancy Development Centre

### 2nd Batch of Certificate Programme in Human Resource Consulting (CPHRC) –May – July 2017 Tentative Programme Schedule

Programme details		Date of the session	Duration of the session	Faculty
Orientation session		28 May 2017 Sunday		
Registration			09:00 hrs. : 09:30 hrs.	By CDC
Welcome Address & About the Programme			09:30 hrs. : 10:00 hrs.	Mr. S K Lalwani Head Of the Organization, CDC & Mr. Suresh Kumar Programme Head & Head (Information System & Administration)
<b>Break</b>			10:00 – 10:30	
<b>Week - 1</b>	<b>Session - 1</b> Part-A	<b>Unit 1: Introduction to HR Consulting</b>		<b>Faculty</b>
Objectives	<b>Basic Introduction to Technical Areas of HR</b>  <u>Technical Expertise Area-1</u> ↔ Status of HR Consulting  ↔ Policy framework & Issues in HR Consulting  ↔ HR-Consulting Career and Opportunities	28 May 2017 Sunday	10:30 hrs. : 12:30 hrs. 12:30 hrs. : 13:00 hrs.- Break 13:00 hrs. : 15:00 hrs. (4 hrs. with 30 min break)	Mr. Amarendra Sahu Human Resource and Talent Management Consultant

<b>Week - 3</b>	<b>Session - 3 Part-B</b>	<b>Unit 3: HR Capability and Delivery</b>	<b>Date of the session</b>	<b>Duration of the session</b>	<b>Faculty</b>
<b>Objectives</b>		<u>Technical Expertise Area- 3</u> ↔ Vision and Mission Statement of the Organization  ↔ Tools for Achieving Efficiency in Organization	<b>11 June 2017 Sunday</b>	10:00 hrs :14:00 hrs (4 hrs. and 15 min break)	Mr. Dipankar Mukherjee Former Manager (Management Consulting) Ernst & Young & Founder and Director
<b>Week - 5</b>	<b>Session - 2 Part-A</b>	<b>Unit 2: HR Talent Availability and Supply</b>	<b>Date of the session</b>	<b>Duration of the session</b>	<b>Faculty</b>
<b>Objectives</b>		<u>Technical Expertise Area- 2</u>  ↔ Organization's Need Assessment & Deployment  ↔ Organizational Design & Structure, Sourcing, Recruitment  ↔ HR Framework for Talent Management  ↔ Workforce Planning	<b>25 June 2017 Sunday</b>	10:00 hrs. 14:00 hrs. (4 hrs. and 15 min break)	Mr. Amarendra Sahu Human Resource and Talent Management Consultant

Week - 7	Session - 4 Part-B	Consulting skills required for HR Consulting	Date of the session	Duration of the session	Faculty
Objectives		<b>Essentials to become HR Consulting</b> ↔ Diagnostic Skills; Coping Capabilities & Inter-personal Skills ↔ Employment Relationship ↔ Essential Skills (for HR Consultant) ↔ Consulting Skills of a Good HR Consultant	09 July 2017 Sunday	10:00 hrs. : 14:00 hrs. (4 hrs. and 15 min break)	Mr. Dipankar Mukherjee Consultant & Former Manager (Management Consulting) Ernst & Young & Founder and Director
Week - 7	Session - 5 Part-A	Process of securing and delivering a HR Consulting Assignment	Date of the session	Duration of the session	Faculty
Objectives		<b>Project Sales and Delivery Cycle</b> ↔ Project Sales Cycle for a HR Consulting Assignment ↔ Project Planning & Delivery process ↔ Human Resources and Performance Analysis ↔ Implementation and Evaluation of the action plan	23 July 2017 Sunday	10:00 hrs. : 14:00 hrs. . (4 hrs. and 15 min break)	Mr. Amarendra Sahu Human Resource and Talent Management Consultant
Week -9	Examination	Subjective			
Examination			13 August 2017 Sunday	10:00 hrs. : 13:00 hrs. (3 hrs.)	

**Note :**

1. Schedule of classes/sessions and schedule of examination is subject to change without notice for reasons beyond our control. However, it will be our endeavor to keep improving the content of the programme.
2. The examination date will be changes only if required by the organizers only.